

AS REPORTED BY IN THESE TIMES



DAVE ROBERTSON
PRESIDENT AND COO

October 1, 2012

Dear co-worker,

While we are typically told before each Presidential election that it is important and historic, I believe the upcoming election will determine what kind of America future generations will inherit.

If we elect candidates who want to spend hundreds of billions in borrowed money on costly new subsidies for a few favored cronies, put unprecedented regulatory burdens on businesses, prevent or delay important new construction projects and excessively hinder free trade, then many of our more than 50,000 U.S. employees and contractors may suffer the consequences, including higher gasoline prices, runaway inflation and other ills. This is true regardless of what your political affiliation might be.

To help you engage in the political process, we have enclosed several items in this packet. For most of you, this includes information about voter registration deadlines and early voting options for your state. At the request of many employees, we have also provided a list of candidates in your state that have been supported by Koch companies or by KOCHPAC, our employee political action committee.

I want to emphasize two things about these lists. First, and most important, we believe any decision about which candidates to support is – as always – yours and yours alone, based on the factors that are most important to you. Second, we do not support candidates based on their political affiliation. We evaluate them based on who is the most market-based and willing to support economic freedom for the benefit of society as a whole.

If you are concerned about our economy, our future and enhancing the quality of life for all Americans, then I encourage you to consider the principles of your candidates and not just their party affiliation. It is essential that we are all informed and educated voters. Our future depends on it.

Also included in this mailing are wallet cards to use as you shop for some of the most popular brands made by your co-workers, information about our newly updated MBM® Guiding Principles and some thoughtful editorials by Charles Koch, David Koch and others.

Sincerely,

A handwritten signature in blue ink that reads 'Dave'.

Dave Robertson
President and COO
Koch Industries, Inc.

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